

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E85255

**Employer :** Big Fish Games

**Worksite :** Elliot Avenue

**Street :** 333 Elliot Ave W 2nd / 3rd Floor

**Jurisdiction :** City of Seattle

**Survey Date :** 10/5/2015

**Survey Type :** Online

**Response Rate :** 80%

### Drive Alone & One-Way VMT Rates at this Worksite

### Employees and Survey Response Information

**Drive Alone :** 32.2%

**Reported Total Employees at Worksite:** 597

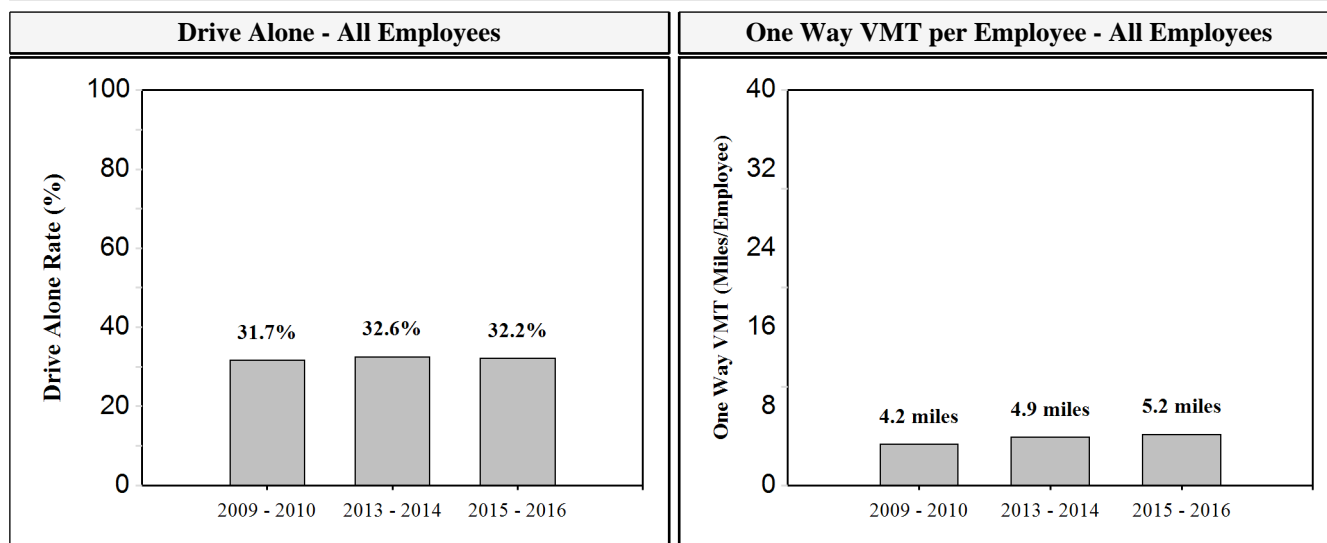
**Surveys Distributed :** 514

**One-Way VMT per employee :** 5.2

**Surveys Returned :** 413

**Surveys Returned by CTR Affected Employees :** 368

**Total Estimated CTR - Affected Employees at Worksite :** 458



### Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	31.7%	32.3%	4.2	4.4
2011 - 2012	34.4%	34.2%	4.4	4.6
2013 - 2014	32.6%	31.7%	4.9	4.9
2015 - 2016	32.2%	30.9%	5.2	5.1
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	1.6%	-4.3%	23.8%	15.9%

## Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2009 - 2010	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	31.7%	32.6%	32.2%
Drive Alone - CTR Affected Employees*	32.3%	31.7%	30.9%
VMT/Employee - All Employees	4.2	4.9	5.2
VMT/Employee - CTR Affected Employees	4.4	4.9	5.1

\* Drive alone rate includes one person motorcycles.

**Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.**

## GHG Emissions: Total for Drive Alone, Carpools, Vanpools

### Annual Greenhouse Gas Emissions (Metric Tons CO<sub>2</sub>e) for Roundtrip Commute\*

Value	2009 - 2010	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	242	428	453
Estimated Emissions for Total Employment	279	520	655

\* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

## Bus Transit Passenger Miles and Rail Transit Passenger Miles\*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2009 - 2010	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	598,139	669,009	1,024,007
Bus Annual Passenger Miles - Surveyed Employees	517,700	550,700	708,400
Ferry Annual Passenger Miles - Estimated for Total Employment	50,952	88,075	97,284
Ferry Annual Passenger Miles - Surveyed Employees	44,100	72,500	67,300
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	26,574	65,844	213,359
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	23,000	54,200	147,600

\* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO<sub>2</sub>e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO<sub>2</sub>e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO<sub>2</sub>e emissions per passenger mile for train/light rail/streetcar.

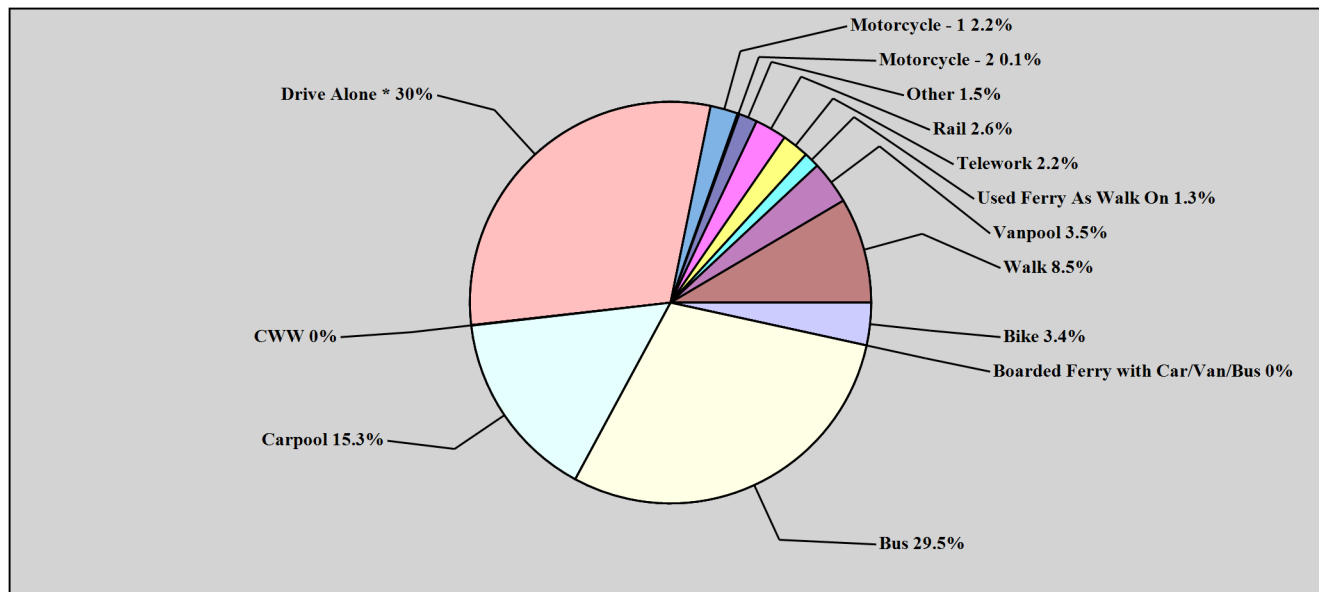
**Q3.**

<b>One way, how many miles do you commute from home to your usual work location?</b>
<b>Average one-way distance home to work: 12.6 miles</b>

## Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



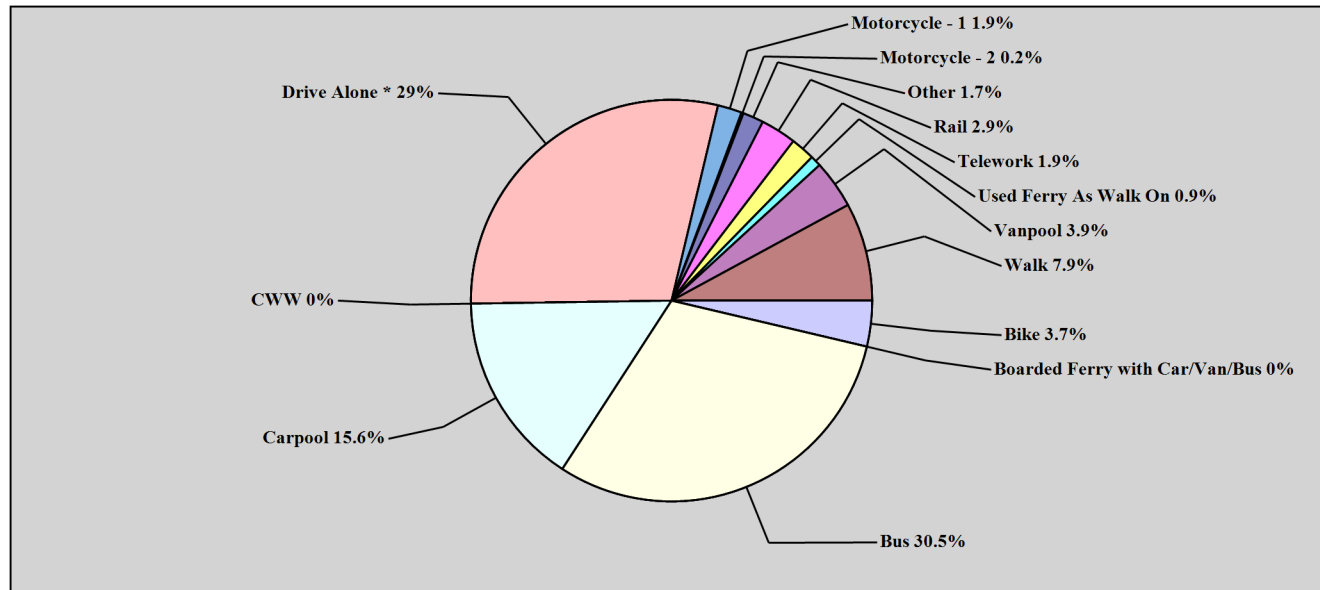
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	622	30.0%	31.5%	157	38.0%	42.5%
Carpool	317	15.3%	16.3%	79	19.1%	22.3%
Vanpool	72	3.5%	4.6%	17	4.1%	5.4%
Motorcycle - 1	46	2.2%	1.1%	12	2.9%	2.0%
Motorcycle - 2	3	0.1%	0.2%	1	0.2%	0.3%
Bus	611	29.5%	27.9%	143	34.6%	35.6%
Rail	53	2.6%	1.6%	14	3.4%	2.0%
Bike	71	3.4%	2.2%	23	5.6%	3.8%
Walk	176	8.5%	10.9%	43	10.4%	12.0%
Telework	45	2.2%	1.3%	32	7.7%	4.9%
CWW	1	0.0%	0.3%	1	0.2%	0.5%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	26	1.3%	1.5%	5	1.2%	1.5%
Other	31	1.5%	0.7%	11	2.7%	1.3%

\* Drive alone mode includes fill-in, where applicable.

## Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	535	29.0%	30.4%	138	37.5%	41.1%
Carpool	288	15.6%	16.4%	72	19.6%	22.4%
Vanpool	72	3.9%	4.6%	17	4.6%	5.5%
Motorcycle - 1	36	1.9%	1.3%	10	2.7%	2.3%
Motorcycle - 2	3	0.2%	0.2%	1	0.3%	0.3%
Bus	563	30.5%	28.3%	132	35.9%	35.6%
Rail	53	2.9%	1.6%	14	3.8%	2.0%
Bike	68	3.7%	2.2%	22	6.0%	4.0%
Walk	146	7.9%	11.0%	37	10.1%	12.4%
Telework	36	1.9%	1.4%	29	7.9%	4.9%
CWW	0	0.0%	0.3%	0	0.0%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	16	0.9%	1.7%	3	0.8%	1.7%
Other	31	1.7%	0.6%	11	3.0%	1.1%

\* Drive alone mode includes fill-in, where applicable.



**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	106	26%	413	100%
1 Days	14	3%	307	74%
2 Days	13	3%	293	71%
3 Days	18	4%	280	68%
4 Days	25	6%	262	63%
5 Days	218	53%	237	57%
6 or More Days	19	5%	19	5%

**Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)**

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	95	23.6%	27	6.7%	119	29.6%	62	15.4%	11	2.7%	15	3.7%	46	11.4%	5	1.2%	273	67.9%
4 days a week (4/10s)	1	10%	4	40%	2	20%	1	10%	0	0%	0	0%	0	0%	0	0%	5	50%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%

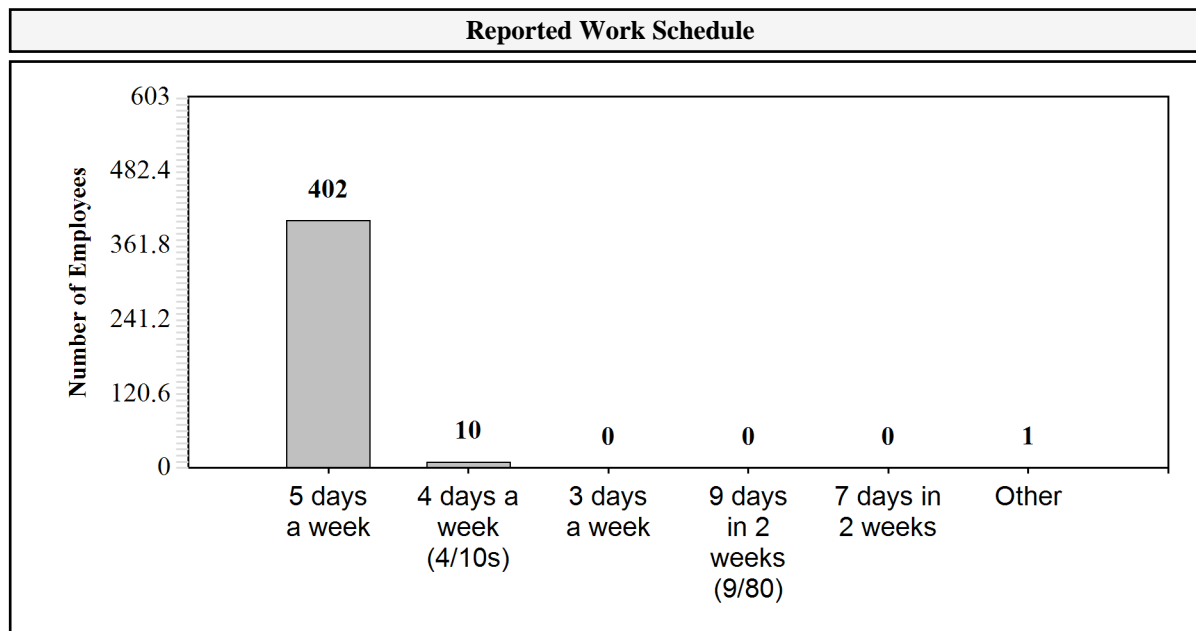
## Count by Occupancy of Carpools, Vanpools, and Motorcycles

**Q.4b** If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	46
2	Motorcycle	3
2	Carpool	266
3	Carpool	47
4	Carpool	0
5	Carpool	4
>5	Carpool	0
<5	Vanpool	28
5	Vanpool	34
6	Vanpool	10
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

## Reported Work Schedule - All Employees

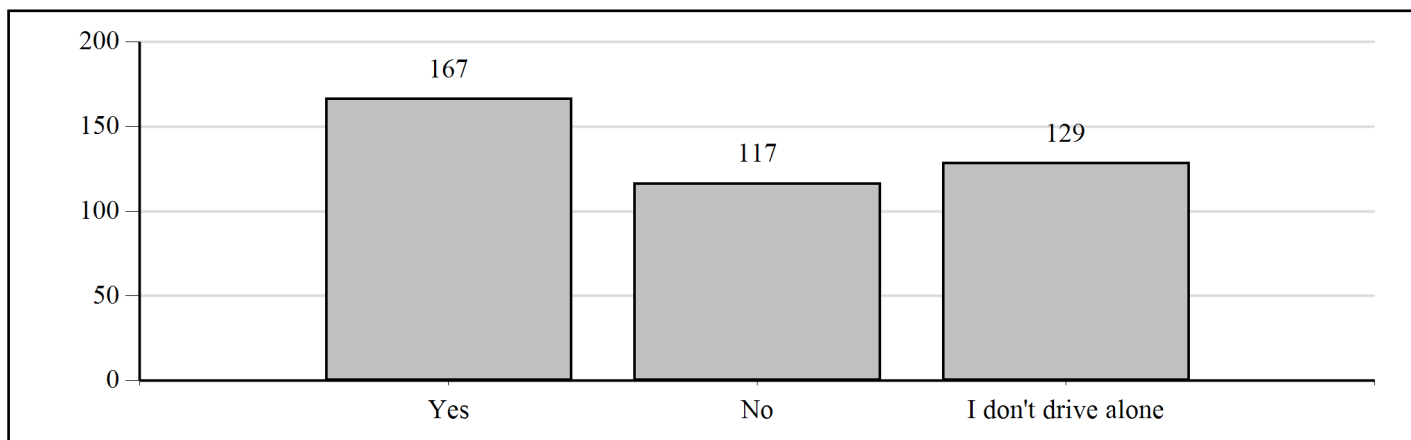
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	402	97.3%
4 days a week (4/10s)	10	2.4%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.2%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	153	37.0%
Occasionally, on an as-needed basis	202	48.9%
1-2 days/month	39	9.4%
1 day/week	16	3.9%
2 days/week	2	0.5%
3 days/week	1	0.2%



## Reasons for driving alone to work/not driving alone to work

**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	224	21.2%
To save money	150	14.2%
Personal health or well-being	128	12.1%
Cost of parking or lack of parking	125	11.8%
Environmental and community benefits	80	7.6%
To save time using the HOV lane	72	6.8%
Driving myself is not an option	72	6.8%
I have the option of teleworking	63	6.0%
Other	49	4.6%
Financial incentives for carpooling, bicycling or walking.	48	4.5%
Preferred/reserved carpool/vanpool parking is provided	24	2.3%
Emergency ride home is provided	17	1.6%
I receive a financial incentive for giving up my parking space	3	0.3%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	253	28.5%
I like the convenience of having my car	226	25.5%
Family care or similar obligations	159	17.9%
Other	136	15.3%
Bicycling or walking isn't safe	53	6.0%
My commute distance is too short	35	3.9%
I need more information on alternative modes	13	1.5%
My job requires me to use my car for work	11	1.2%
There isn't any secure or covered bicycle parking	1	0.1%

**Employee Transit Use - All Employees**

**Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.**

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	7	0	0	18	0	0	7	0	1	1
2	4	0	0	11	1	0	5	0	2	0
3	0	0	2	9	0	0	1	0	0	0
4	1	0	0	13	0	0	2	0	1	1
5	3	0	1	20	2	0	5	0	4	1
6	0	0	0	11	0	0	1	0	0	1
7	0	0	0	0	0	0	0	0	0	0
8	1	1	1	16	0	0	3	0	1	1
9	0	0	0	1	0	0	0	0	0	0
10	7	1	1	63	0	1	10	0	3	0
11 or more	1	0	0	24	0	0	3	0	1	0
# Of Employees using Transit	24	2	5	186	3	1	37	0	13	5
Total One-Way Transit Trips Per Week	124	18	29	1422	12	10	223	0	79	24

**Employee Transit Use - Affected Employees**

**Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.**

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	7	0	0	17	0	0	7	0	1	1
2	4	0	0	11	1	0	5	0	1	0
3	0	0	2	6	0	0	1	0	0	0
4	0	0	0	11	0	0	2	0	1	1
5	3	0	1	19	1	0	5	0	3	1
6	0	0	0	10	0	0	1	0	0	1
7	0	0	0	0	0	0	0	0	0	0
8	1	1	1	16	0	0	3	0	0	1
9	0	0	0	1	0	0	0	0	0	0
10	7	1	1	57	0	1	9	0	3	0
11 or more	1	0	0	21	0	0	3	0	1	0
# Of Employees using Transit	23	2	5	169	2	1	36	0	10	5
Total One-Way Transit Trips Per Week	120	18	29	1295	7	10	213	0	64	24

## Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98001	2	0.48%	5	0	0	0	5	0	0	0	0	0	0	0	0
98002	2	0.48%	0	0	0	0	0	9	0	0	1	0	0	0	0
98004	5	1.21%	9	0	9	0	5	0	0	0	2	0	0	0	0
98005	2	0.48%	0	0	0	0	10	0	0	0	0	0	0	0	0
98006	5	1.21%	14	4	0	0	5	0	0	0	0	0	0	0	0
98007	4	0.97%	6	5	1	0	9	0	0	0	1	0	0	0	0
98008	5	1.21%	8	7	0	0	10	0	0	0	0	0	0	0	0
98011	5	1.21%	7	5	3	0	10	0	0	0	0	0	0	0	0
98012	7	1.69%	10	15	0	0	10	0	0	0	0	0	0	0	0
98014	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	4	0.97%	14	2	0	0	3	0	0	0	1	0	0	0	0
98021	2	0.48%	6	0	0	0	5	0	0	0	0	0	0	0	0
98023	2	0.48%	10	0	0	0	0	0	0	0	0	0	0	0	0
98024	2	0.48%	6	0	0	0	2	0	0	0	1	0	0	0	0
98026	4	0.97%	15	0	0	0	0	0	0	0	3	0	0	0	0
98027	2	0.48%	5	5	0	0	0	0	0	0	0	0	0	0	0
98028	3	0.73%	9	0	0	0	5	0	0	0	1	0	0	0	0
98029	2	0.48%	5	0	0	0	4	0	0	0	0	0	0	0	0
98030	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.24%	0	0	0	0	5	0	0	0	0	0	0	0	0
98032	2	0.48%	1	0	0	0	9	0	0	0	0	0	0	0	0
98033	10	2.42%	32	5	5	0	7	0	0	0	1	0	0	0	0
98034	11	2.66%	13	8	9	0	25	0	0	0	0	0	0	0	0
98036	4	0.97%	7	0	2	0	10	0	1	0	0	0	0	0	0
98037	4	0.97%	0	5	5	0	10	0	0	0	0	0	0	0	0
98038	3	0.73%	7	0	0	0	5	3	0	0	0	0	0	0	0



98040	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	2	0.48%	7	0	0	0	0	3	0	0	0	0	0	0	0
98043	6	1.45%	16	4	10	0	0	0	0	0	0	0	0	0	0
98045	1	0.24%	4	0	0	0	0	0	0	0	1	0	0	0	0
98047	1	0.24%	0	4	0	0	0	0	0	0	1	0	0	0	0
98052	10	2.42%	11	12	10	0	18	0	0	0	0	0	0	0	0
98053	2	0.48%	9	0	0	0	0	0	0	0	1	0	0	0	0
98056	1	0.24%	6	0	0	0	0	0	0	0	0	0	0	0	0
98058	5	1.21%	4	5	0	0	15	0	0	0	0	0	0	0	0
98059	5	1.21%	19	5	0	0	1	0	0	0	0	0	0	0	0
98065	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98074	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	2	0.48%	10	0	0	0	0	0	0	0	0	0	0	0	0
98087	8	1.94%	8	7	5	0	17	0	0	0	2	0	0	0	0
98092	2	0.48%	0	0	0	0	0	10	0	0	0	0	0	0	0
98101	2	0.48%	0	0	0	0	5	0	0	4	1	0	0	0	0
98102	12	2.91%	14	3	0	0	19	3	17	5	2	0	0	0	0
98103	18	4.36%	37	19	0	0	32	0	0	0	1	0	0	0	1
98104	1	0.24%	0	0	0	0	0	0	0	5	0	0	0	0	0
98105	5	1.21%	10	5	0	5	5	0	0	0	0	0	0	0	0
98106	5	1.21%	12	5	0	0	6	0	2	0	0	0	0	0	0
98107	15	3.63%	3	13	0	8	45	0	3	3	0	0	0	0	0
98108	3	0.73%	2	0	0	3	2	5	2	1	0	0	0	0	0
98109	15	3.63%	15	6	0	0	10	0	5	38	1	0	0	0	1
98110	5	1.21%	0	0	0	0	0	0	5	0	1	0	0	5	10
98112	4	0.97%	0	5	0	0	13	0	2	0	0	0	0	0	0
98115	10	2.42%	13	19	0	0	8	0	0	0	0	0	0	0	5
98116	5	1.21%	7	7	0	7	4	0	0	0	0	0	0	0	0
98117	18	4.36%	30	13	0	4	35	0	6	0	3	0	0	0	0
98118	2	0.48%	9	0	0	2	0	0	0	0	0	0	0	0	0
98119	28	6.78%	1	13	0	3	21	0	0	103	0	0	0	0	2
98121	7	1.69%	1	1	0	0	18	0	0	14	0	0	0	0	0
98122	10	2.42%	17	5	0	0	19	0	8	3	0	0	0	0	0
98125	11	2.66%	19	12	0	0	22	0	0	0	2	0	0	0	0
98126	2	0.48%	0	6	0	0	4	0	0	0	0	0	0	0	1
98133	11	2.66%	19	8	0	2	28	0	0	0	3	0	0	0	0
98136	5	1.21%	4	0	0	0	15	1	5	0	1	0	0	0	0



98144	4	0.97%	7	0	0	0	0	0	13	0	0	0	0	0	0
98146	6	1.45%	5	5	0	0	22	0	1	0	0	0	0	0	0
98148	1	0.24%	4	0	0	0	0	0	0	0	1	0	0	0	0
98155	6	1.45%	7	20	0	0	3	0	0	0	0	0	0	0	0
98166	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98168	2	0.48%	5	5	0	0	0	0	0	0	0	0	0	0	0
98177	8	1.94%	13	15	0	0	6	0	1	0	5	0	0	0	0
98188	2	0.48%	0	0	0	0	0	6	0	0	0	0	0	0	5
98198	3	0.73%	6	3	0	5	0	0	0	0	1	0	0	0	0
98199	17	4.12%	24	17	0	5	40	0	0	0	0	0	0	0	0
98201	1	0.24%	0	0	0	0	5	0	0	0	0	0	0	0	0
98203	1	0.24%	0	0	4	0	0	0	0	0	1	0	0	0	0
98208	1	0.24%	1	0	0	0	4	0	0	0	0	0	0	0	0
98258	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	3	0.73%	0	9	4	0	0	0	0	0	1	0	0	0	0
98275	1	0.24%	0	0	5	0	0	0	0	0	0	0	0	0	0
98290	2	0.48%	5	0	0	0	5	0	0	0	0	0	0	0	0
98296	1	0.24%	3	0	0	0	0	0	0	0	0	0	0	0	2
98310	2	0.48%	0	0	0	0	0	0	0	0	1	0	0	4	4
98312	1	0.24%	0	0	0	0	0	0	0	0	0	0	0	6	0
98338	1	0.24%	0	0	0	0	0	4	0	0	0	0	0	0	0
98370	2	0.48%	0	0	0	5	0	0	0	0	0	0	0	5	0
98387	1	0.24%	0	0	0	0	5	0	0	0	0	0	0	0	0
98391	1	0.24%	1	0	0	0	0	4	0	0	0	0	0	0	0
98392	1	0.24%	0	0	0	0	0	0	0	0	0	0	0	6	0
98405	1	0.24%	0	5	0	0	0	0	0	0	0	0	0	0	0
98409	1	0.24%	0	0	0	0	0	5	0	0	0	0	0	0	0
98444	1	0.24%	0	0	0	0	5	0	0	0	0	0	0	0	0
98466	1	0.24%	5	0	0	0	0	0	0	0	0	0	0	0	0
98532	1	0.24%	0	0	0	0	0	0	0	0	4	1	0	0	0